

MINTZBERG'S 6+1 CONFIGURATIONS

This model argues that all organisations contain the following five components:

STRATEGIC TOP

This serves the needs of those people who control the organisation.

MIDDLE MANAGEMENT

The managers who connect the strategic apex with the operating core.

OPERATING CORE

Involves the people directly related to the production of services or products.

TECHNO-STRUCTURE

The analysts who design, plan, change or train the operating core.

SUPPORT STAFF

The specialists who provide support to the organisation outside of the operating core's activities.

Further, all of the above are pulled together by:

IDEOLOGY

This force that creates a common culture and motives. The traditions and beliefs that make the organisation unique.

That's as far as Mintzberg takes it.

An append to the above six configurations if this: and all of the above are pulled apart by:

POLITICS

A status driven disruption driver.

Value Chain

The above is a critical element for effective value chain or other analysis.

<http://www.value-chain.com>